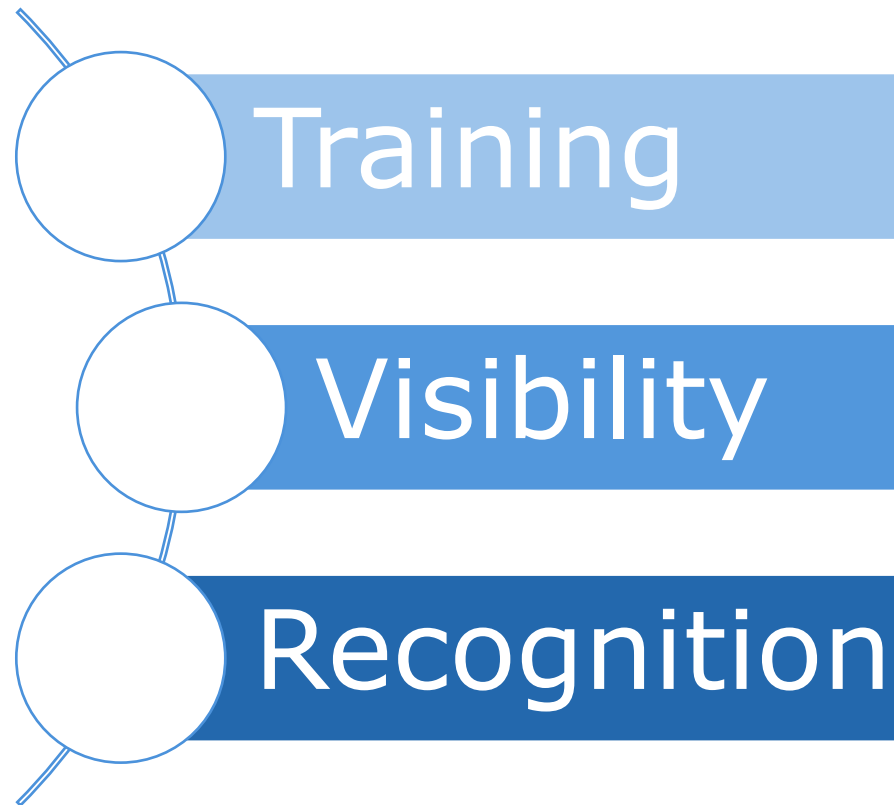


IMO's Women in Maritime Programme

Technical Cooperation and Implementation Division
Subdivision for Planning and Programming



Partnerships

Women in Maritime Associations:

1. the Pacific Women In Maritime Association (**PacWIMA**).
2. the Network of Professional Women in the Maritime and Port Sectors for West and Central Africa (**NPWMP-WCA**) – focused mainly on the port sector.
3. the Association for Women in the Maritime Sector in Eastern and Southern Africa region (**WOMESA**).
4. the Women in Maritime of West and Central Africa (**WIMOWCA**) – focused mainly on maritime administrations.
5. the Women in Maritime Association, Asia (**WIMA Asia**).
6. the Women in Maritime Association, Caribbean (**WiMAC**).
7. the Arab Women in Maritime Association (**AWIMA**).
8. the Network of Women of the Maritime Authorities of Latin America (**MAMLa**).

Partnerships

Other organizations/Institutes:

1. World Maritime University (WMU)
2. IMO International Maritime Law Institute (IMLI)
3. Women's International Shipping and Trading Association (WISTA International)
4. IMOGENder network
5. UN WOMEN
6. Women offshore

Training

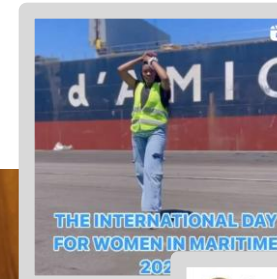
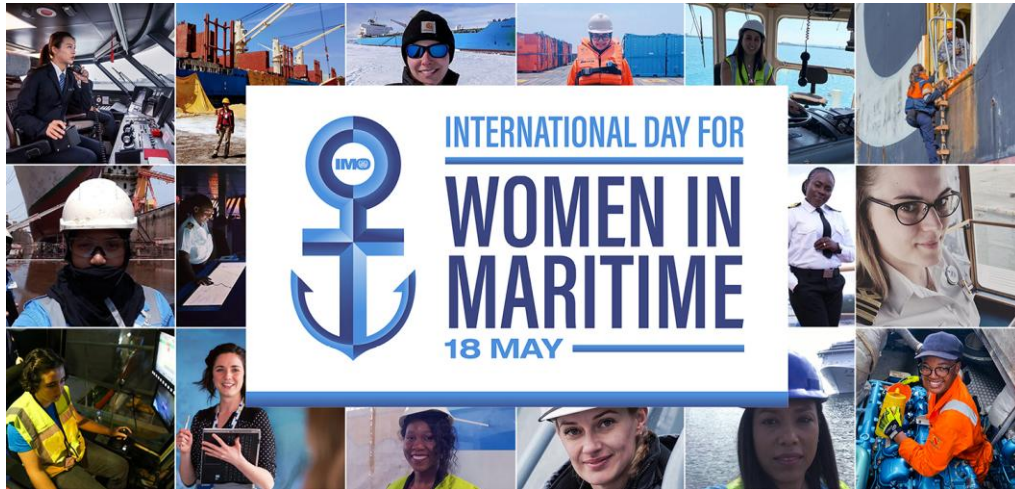
Fellowships, trainings and workshops

- IMO/WMU/WISTA leadership and empowerment training course for women in the maritime sector.
- Fellowships for Masters Degrees at WMU and IMLI.
- Short upskilling technical courses aimed at women.
- Workshops addressing specific needs identified by regional WIMAs.
- Public speaking masterclass for Maritime Speakers Bureau registered speakers.



Visibility

International Day for Women in Maritime



Visibility

Women in Maritime Survey:

- Conducted every 3 years
- Crucial initiative for advancing gender diversity and inclusion in the maritime industry.
- Assesses gender balance in the sector
- Highlights gaps and challenges
- Monitors progress
- Promotes policy changes
- Encourages awareness
- 2024 Survey results to be published on 16 May

Maritime Speakers Bureau:

- <https://maritimespeakers.com/>
- IMO/WISTA initiative
- Centralized platform of expert speakers in the maritime industry.
- Increases representation
- Facilitates access to experts
- Wide specializations
- Global reach
- Free use by speakers and organizers

Recognition

IMO Gender Equality Award

- Established in 2023.
- Awarded to those individuals, irrespective of their gender, who, either in their personal capacity or as representatives of their respective institutions, have made significant contributions to advancing gender equality and the empowerment of women in the maritime sector.
- There are two categories of honour: the Award and Letters of Commendation.
- Award ceremony takes place during celebration of International Day for Women in Maritime.



Thank you.

International Maritime Organization

4 Albert Embankment
London
SE1 7SR
United Kingdom

Tel: +44 (0)20 7735 7611
Fax: +44 (0)20 7587 3210
Email: info@imo.org

IMO website: www.imo.org



[instagram.com/imo_hq/](https://www.instagram.com/imo_hq/)



x.com/IMOHQ



facebook.com/IMOHQ/



youtube.com/imohq



flickr.com/photos/imo-un



uk.linkedin.com/company/international-maritime-organization